

**CITY OF TREASURE ISLAND CITY COMMISSION
SPECIAL WORKSHOP
JANUARY 30, 2007
5:00 P.M.**

Silent Roll Call:

Mayor Maloof	At-Large	Present
Commissioner Collins	District 1	Present
Commissioner Gayton	District 2	Present
Commissioner Kraus	District 3	Present
Commissioner Bildz	District 4	Present

The meeting was called to order at 5:03 p.m. by Mayor Maloof.

Personnel Director, Fred Turner, has provided the Commission with a package of information on all the candidates. The suggested process is to come out of this meeting with about a dozen names of semi-finalists so that we can begin doing some reference checking. From that we will select the finalists to be interviewed. The process that worked well the last time was to go around the room and have everyone give their top candidates, and we will see where there is overlap.

The Mayor asked for questions and comments before the process begins. Commissioner Collins stated that he thought Mr. Turner did an excellent job. Commissioner Bildz agreed with that, and said that he thought narrowing it down to 20 would be a good start. The Mayor commented that she would like to see the list narrowed to less than 20. Commissioner Collins stated that he is down to 11 people. Commissioner Gayton is down to 10, with some back-up names.

Commissioner Collins:

Stephen Cotrell
Jim Gallagher
Lester Baird
Jerry Calhoun
Reid Silverboard
Matt Brock
Edwin Booth
Gary Word
James Gleason

Commissioner Gayton:

Baird Sr.
Clark

Cotrell
Foster
Gallagher
O'Neil
Rose
Shinsler
Vardalis
Word

Commissioner Kraus:

Reid Silverboard
Stephen Cotrell
Lyndon Vaughner
Mitch Bobowski
Edwin Booth
Jim Gallagher (alternate)
James Vardalis (alternate)

Commissioner Bildz:

Reid Silverboard
Stephen Cotrell
Lester Baird
Gary Carey
Thomas Christie
Richard Clark
Jim Gallagher
Fred Hayes
John Lowe
Scott Randall
Denise Rose
Ruthie Starkey
James Vardalis
Gary Word

Mayor Maloof:

Bonner
Baird
Christie
Cotrell
Roath
Silverboard
Vardalis
Word

There are ten candidates that have been listed by more than one Commissioner. There are six candidates that have been listed by four Commissioners. Commissioner Collins stated that the person that received notice from all Commissioners was Stephen Cotrell. Commissioner Gayton stated that we are here to come up with a list, not choose a candidate.

Mr. Turner confirmed that there are six candidates that were chose by four Commissioners. They are all from Florida, which makes it easier to do background checks, and decreases the risk of them leaving as they are already living in the state.

Interim City Manager stated that if you go to the candidates that have two or more votes you would have ten. Commissioner Kraus agreed that that was a good workable number.

Commissioner Gayton listed his alternates: Booth, Cristie, Starkey, Schroll. Commissioner Kraus asked about the degree for one of the candidates, and verified that a degree was required by City Charter.

Commissioner Collins commented on the residency requirement, and suggested that it be waived if necessary. Commissioner Kraus commented that it should be posed as a question and not considered a road block. Mr. Fant suggested that since it is in the Charter it be included as a 21st question, and may be be used in the event of two equally qualified candidates. The Charter requirement is to require residency within six months of hire, except with an exemption given by the City Commission.

If Commissioner Gayton's alternate names are considered it would bring the list to 11.

Baird (4) Bonner (2) Booth (3) Christie (3) Clark (2) Cotrell (5) Gallagher (4) Rose (2) Silverboard (4) Vardalis (4) Word (4)

Mayor Maloof asked if 11 was a satisfactory number to the Commission. The Board agreed that it was.

Mr. Turner asked if the direction for him was to do some background checks and come back with the information within about a week. Commissioner Collins asked if the list should be narrowed further. Commissioner Bildz stated that he would like the 11 candidates to answer the questionnaire. Commissioner Collins commented that the average tenure for most candidates was very short. He commented that some of the criteria that he used was tenure, and police and fire experience. He also looked at population and budget. Mayor Maloof commented that she also looked at length of time worked in Florida, and looked at planning experience. Commissioner Collins stated the he concentrated on

candidates that lived in Florida. Commissioner Bildz commented that he looked for beach experience. Mayor Maloof looked at their years of experience versus their salary level.

Commissioner Kraus asked how the questions would be posed to the candidates. He stated that if they were e-mailed the answers would not be spontaneous, but that it would be less time consuming. If the list were narrowed by background checks would it give us time to do telephone calls. Commissioner Bildz stated that he liked the e-mail. Commissioner Collins commented that he liked the spontaneity of telephone calls, and asked if each Commissioner could take a part of the list and write down the answers.

Commissioner Gayton asked if one of the questions would be what their acceptable salary range would be.

Mr. Turner read the list of questions at the request of the Mayor.

Commissioner Collins suggested that everyone have a copy of the questionnaire. Commissioner Bildz stated that it would take at least a day to fill out. He would like to see it e-mailed to the candidates so that they can give it their best shot. Mayor Maloof asked that all answers be e-mailed to the Mayor and Commissioners.

Mr. Turner will give an update at the workshop on February 6th, and then the next meeting date will be set. After a brief discussion on the deadline for the candidates, it was agreed to give them until Monday, February 5th to provide their answer. Mr. Turner will e-mail the questionnaires tomorrow.

The Mayor thanked Mr. Turner for his search efforts.

The meeting was adjourned at 5:45 p.m.