

**CITY OF TREASURE ISLAND, FLORIDA  
CITY COMMISSION SPECIAL MEETING  
March 1, 2007  
1:00 p.m.**

A. The meeting was called to order by Mayor Maloof at 1:03 p.m.

**B. Silent Roll Call**

<b>Mayor Maloof</b>	<b>Present</b>
<b>Commissioner Collins</b>	<b>Present</b>
<b>Commissioner Gayton</b>	<b>Present</b>
<b>Commissioner Kraus</b>	<b>Present</b>
<b>Commissioner Bildz</b>	<b>Present</b>

**C. Items of Business**

**1. Appoint a City Manager**

Mayor Maloof thanked the candidates and stated that they were all excellent candidates. She then asked the Commissioners to write their choice on a piece of paper and hand it in.

There are four positive votes for Reid Silverboard.

The Mayor thanked Fred Turner, Personnel Director, for his work on the recruitment process. She also thanked Interim City Manager, Charlie Fant, for his assistance in filling in in the absence of a City Manager.

The meeting was recessed at 1:07 p.m. for the purpose of negotiating a contract with Mr. Silverboard.

The meeting was reconvened by Mayor Maloof at 2:33 p.m.

The contract was reviewed. Mr. Silverboard's proposed starting salary will be \$100,000. He is requesting a car allowance of \$4,800, which will increase every two years by 10%. He requested single health insurance coverage. He asked for a 30 day notice clause in his contract, a four month severance package initially, and a six month severance package after the first year. His requested vacation time will be three weeks, and starting with the second year, four weeks. Standard sick leave is 8 hours per month. Mr. Silverboard has asked for dues to the Florida City Managers' Association, International City Managers' Association, International Planners' Association. There is an item that he would like to have deleted from the current City Manager's contract. This item was an

agreement with the previous City Manager regarding terms and conditions of employment. Mr. Silverboard stated that it provides for a unilateral change or addition to condition of employment upon a discussion. He would like the first sentence to be deleted in its entirety. The second sentence can stay. He has requested retirement on the same basis as Mr. Stone. The 401 employer contribution money would be given to him if he is terminated without cause prior to the five year vesting period. There is proposed language addressing "for cause" dismissal that is clarifying language.

Mayor Maloof informed the Commission that it was not on Mr. Silverboard's resume, but he has since fulfilled the requirements to become a Credentialed City Manager.

Commissioner Kraus stated that he feels the 10% increase in the car allowance grows out of a realistic figure in a few years. Commissioner Collins agreed. They do not feel that it should be a guaranteed increase of that amount. Commissioner Collins stated that he would prefer to see the \$400 a month stay in place, with a review as necessary. Mr. Silverboard agreed.

Commissioner Bildz asked for clarification of the difference between a "with cause" and "without cause" dismissal. Mr. Turner explained the difference between the two, and read the list of items that would be considered "with cause" reasons for dismissal. There are state statutes that cover some of these items.

Commissioner Kraus asked if the City Attorney should review the contract before the Commission votes on it. Mr. Turner suggested that she approve it. The term would be 60 days from the date that it is signed, as Mr. Silverboard must give 60 days notice to his current employer.

Mayor Maloof stated that it would be turned over to the City Attorney for review.

Mr. Silverboard thanked the Mayor and Commission for their support, and assured them that he would do a good job for them.

The Commission welcomed him to the City.

The meeting was adjourned at 2:53 p.m. by Mayor Maloof.

