



City of Treasure Island  
**APPLICATION FOR LAW ENFORCEMENT EMPLOYMENT**  
**TREASURE ISLAND POLICE DEPARTMENT**

Personnel Department, 120 –108<sup>th</sup> Avenue, Treasure Island, Florida 33706

**INSTRUCTIONS:** Only the applicant can complete and sign this form. Please print all responses and carefully answer all questions. Initial as indicated on the bottom right of each page. All information will be verified by a background investigation. Falsification or omission of information will result in rejection of your application or dismissal if you are employed by the City of Treasure Island. If you cannot recall any requested information, so state. One of the components of the hiring process is a polygraph examination. If you are found to have falsified or omitted any information at any time in the selection process, you will be disqualified. **EOE/ADA/VP**

**Position(s) Applied For:** \_\_\_\_\_ **Social Security No.:** \_\_\_\_\_

**Name:** \_\_\_\_\_  
Last First Middle

**Present Address:** \_\_\_\_\_ **Telephone:** \_\_\_\_\_

\_\_\_\_\_ **Cell Phone:** \_\_\_\_\_  
City State Zip

**E-Mail Address:** \_\_\_\_\_

Do you have any objection to shift work? \_\_\_\_\_ If yes, explain: \_\_\_\_\_

Were you ever employed under another name? \_\_\_\_\_ If yes, list name(s) \_\_\_\_\_

Do you have any objections to your present employer being contacted? \_\_\_\_\_ If yes, explain: \_\_\_\_\_

How did you learn of this position?  
\_\_\_\_\_

Are you a United States Citizen? \_\_\_\_\_ Do you have a PASS file? \_\_\_\_\_ If yes, file number: \_\_\_\_\_

Are you related to any City of Treasure Island employee? \_\_\_\_\_ If yes, name and relationship:  
\_\_\_\_\_

**Date of Birth:** \_\_\_\_\_ **Place of Birth:** \_\_\_\_\_  
Month Day Year

**Driver's License Number:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Class:** \_\_\_\_\_

Has your driver's license ever been suspended or revoked? \_\_\_\_\_ If yes, provide date(s) and reason(s):

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Do you currently have a sworn law enforcement certification? \_\_\_\_\_ If yes, from what state, federal, or military authority? \_\_\_\_\_ Date initially certified: \_\_\_\_\_

**FOREIGN LANGUAGES**

**List any foreign language proficiency.**

Foreign Language	Read	Speak	Fluently?

**RESIDENCE HISTORY**

**In chronological order, list each and every place in which you have resided since age 14.**

Dates		Address	City/Town	State	Zip Code
From	To				

**RESIDENCE HISTORY CONTINUED**

Dates		Address	City/Town	State	Zip Code
From	To				

(Use other side or attach additional sheets if necessary)

**EMPLOYMENT HISTORY**

List below, chronologically, earliest dates first, each and every place in which you were employed. Omit none. Give correct, full addresses. Give dates of unemployment, in proper sequence. Include all part-time employment.

From Mo./Yr.	To Mo./Yr.	Name & Address of Employer	Position	Supervisor /Telephone	Reason For Leaving

**EMPLOYMENT HISTORY CONTINUED**

From Mo./Yr.	To Mo./Yr.	Name & Address of Employer	Position	Supervisor /Telephone	Reason For Leaving

**Have you ever been dismissed from any employment or asked to resign from any employment? \_\_\_\_\_ If yes, provide name of employer(s), date(s), reason(s) given, and explanation:**

From Mo./Yr.	To Mo./Yr.	Name & Address of Employer	Position	Supervisor /Telephone	Reason For Dismissal

### MILITARY SERVICE

Have you ever served in the Armed Forces? \_\_\_\_\_ If yes, attach a legible copy of your Form DD-214 and answer the following:

Are you claiming Veteran's Preference under Florida Law? Yes No (If yes, please contact Human Resources)

Preference eligibility no longer expires upon appointment of the eligible person to a position within the state or any political subdivision. Veterans previously ineligible because they held or currently hold a job with a public employer are now eligible to use their preference again with all employers covered by law. In addition, eligible wartime periods now include Operation Enduring Freedom (10/7/01 to present), Operation Iraqi Freedom (3/19/03 to present), and Operation New Dawn (9/1/20 to present).

From: \_\_\_\_\_ To: \_\_\_\_\_ Branch: \_\_\_\_\_

Highest Rank: \_\_\_\_\_ Job Title: \_\_\_\_\_

Basic Job Duties:

\_\_\_\_\_

Duties at Time of Discharge:

\_\_\_\_\_

Type of Discharge: \_\_\_\_\_

Reason for Discharge: \_\_\_\_\_

Were you ever court-martialed, tried on charges, the subject of a summary court, or received an Article 15? \_\_\_\_\_

If yes, provide dates, charges, and results:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**List all areas where you were stationed and approximate dates.**

Attach additional sheet(s) or use other side if necessary

Name of Base/ Vessel	Nearest City, State or Foreign Country	Dates

Are you presently connected with any reserve force or National Guard unit? \_\_\_\_\_

If yes, Unit: \_\_\_\_\_ Rank: \_\_\_\_\_

Location: \_\_\_\_\_

**EDUCATION**

**List all schools, public, special, etc. that you have attended since tenth (10<sup>th</sup>) grade.**

From Mo./Yr.	To Mo./Yr.	Name of School	Address	Major/Minor	Graduate?

(Use other side or attach additional sheets if necessary)

Were you ever expelled, suspended, or placed on probation from any education institution? \_\_\_\_\_ If yes,

explain: \_\_\_\_\_

What, if any, are your future education plans? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What college degrees, professional licenses, or law enforcement certifications do you possess?

\_\_\_\_\_

\_\_\_\_\_

What college degrees, professional licenses, or law enforcement certifications do you possess (continued)?

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**LIST ALL SPECIALIZED LAW ENFORCEMENT TRAINING OR CERTIFICATIONS YOU HAVE RECEIVED (E.G. K-9, INTOXILYZER, FTO, ETC.)**

**List all training in chronological order, beginning with State of Florida training/certifications.**

Specialized Training	Agency Where Training Received	Date Completed (Mo/Yr)

Attach additional sheet(s) or use other side if necessary

**LIST ALL LAW ENFORCEMENT AGENCIES APPLIED TO IN PAST FIVE (5) YEARS**

Attach additional sheet(s) or use other side if necessary

**Have you ever been denied employment with any law enforcement agency? \_\_\_\_\_ If yes, which agencies:**

Agency	Approximate Date Applied	Were you interviewed?	State reason for rejection? (Examples: failed polygraph test, criminal history, driving history, psychological test, etc.)

Attach additional sheet(s) or use other side if necessary

Agency	Approximate Date Applied	Were you interviewed?	Circle One
			Employment Offer / Pending File / Withdrew / Disqualified
			Employment Offer / Pending File / Withdrew / Disqualified
			Employment Offer / Pending File / Withdrew / Disqualified
			Employment Offer / Pending File / Withdrew / Disqualified
			Employment Offer / Pending File / Withdrew / Disqualified
			Employment Offer / Pending File / Withdrew / Disqualified
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			Employment Offer / Pending File / Withdrew / Disqualified
			Employment Offer / Pending File / Withdrew / Disqualified
			Employment Offer / Pending File / Withdrew / Disqualified



**ARRESTS, CRIMINAL HISTORY**

Have you ever been charged, cited, arrested, or convicted for violation of any laws (including moving traffic violations) by any law enforcement agency, including juvenile authorities or any civilian law enforcement agency, (regardless of whether the record in your case has been “sealed”, “expunged”, “dropped”, or otherwise stricken)? \_\_\_\_\_ If yes, list each instance below (Use other side or attach additional sheets if necessary)

Date	Agency	Violation or Actual Charge	Location	Court Disposition or Sentence

**DRUG AND ALCOHOL USE**

Have you ever sold or otherwise provided any type of controlled substance (e.g. marijuana, cocaine, ecstasy, heroin, LSD or any prescription medicine)? Yes No

Have you used or possessed any type of illegal, controlled substance (e.g. marijuana, cocaine, ecstasy, heroin, LSD or any form of a prescription medicine not prescribed to you within the last three (3) years)? Yes No

If you answered “yes” to either question above, explain what substance, approximately how many times, and the approximate last date used/sold:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Have you ever used anabolic steroids? Yes No

If yes, when and how often? \_\_\_\_\_

How frequently do you currently consume alcoholic beverages? Check one: Daily Weekly Monthly  
Holidays and special occasion's only Never

When you drink alcoholic beverages, how much do you usually consume? \_\_\_\_\_

**MARITAL STATUS**

Check one: Married Single Divorced Separated Widowed

Present spouse's full name: \_\_\_\_\_  
Last First Middle

Date of Birth: \_\_\_\_\_

Is your spouse in favor of your applying for this position? \_\_\_\_\_ If not, why? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Children's names: \_\_\_\_\_  
Last First Middle

Date of Birth: \_\_\_\_\_

\_\_\_\_\_  
Last First Middle

Date of Birth: \_\_\_\_\_

\_\_\_\_\_  
Last First Middle

Date of Birth: \_\_\_\_\_

If more than three children (including step-children), provide same information on back.

If applicable, former spouse's full name:

\_\_\_\_\_  
Last First Middle

Date of Birth: \_\_\_\_\_

If more than one previous spouse, provide same information on back.

Have you ever had legal action taken against you for delaying or failing to make child support payments? \_\_\_\_\_

If yes, why? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever been a defendant on an order for protection, restraining order or injunction for protection? \_\_\_\_\_

If you answered yes to the above question, attach a detailed statement and explain the circumstances and attach a copy of the order(s).

**FINANCIAL HISTORY**

A Credit Report is a component of the hiring process for law enforcement positions. Have you ever had your wages attached or garnished? \_\_\_\_\_ If yes, explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Do you or your spouse have any pending civil court action? \_\_\_\_\_ If yes, explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Have you ever filed bankruptcy? \_\_\_\_\_ If yes, explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Have you ever been bonded? \_\_\_\_\_ If yes, explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Have you ever been refused bonding? \_\_\_\_\_ If yes, explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever, as an adult, been a volunteer with a community service or charitable organization? (Examples are Girl or Boy Scouts, Explorers, Habitat for Humanity, religious charities, service organizations, and youth sports organizations, etc.) Yes No If yes, when, what organization(s), and where? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Do you now or have you ever belonged to, served with, applied to join, or attended meetings of any gang(s) or any socially subversive or paramilitary organization(s)? Yes No If yes, Present Member? Yes No Past Member? Yes No If yes, when, what organization(s), and where? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Do you currently bear any intentionally inflicted tattoo(s), body piercing(s), or other permanent body marking(s) that would be visible wearing an open collard short sleeve shirt or mid length shorts? Are any of them offensive in the sense that they would be considered by most people to be racial, vulgar, sexist, ethnically offensive, religiously offensive or contrary to the Constitution of the United States of America or the Government of the State of Florida?

Yes No If yes, please describe: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**REFERENCES**

**List three personal or professional references, preferably local, who are not relatives or previous employers.**

Name	Address	Telephone Number	Occupation	Years Acquainted

**BRIEFLY EXPLAIN YOUR MOTIVATION FOR A CAREER IN LAW ENFORCEMENT**  
(Must Be Completed in Blue Ink)

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Please Read Carefully

**SWORN STATEMENT and AGREEMENTS**

**I hereby swear and affirm** that there are no misrepresentations, omissions, or falsifications in the statements and answers on this application, and that all foregoing entries are true, complete, and correct to the best of my knowledge and belief. I also understand that I must update this application immediately upon my change of address, change of employment, or any arrests or convictions.

I hereby authorize the City of Treasure Island to investigate and verify all information contained herein and I release all past employers and all references from any and all liability for the release of information to the City of Treasure Island. I authorize my former employers to furnish their records of any service, my reasons for leaving their employ, together with all information they may have concerning me, whether on record or not. I also release them and their company or organization from any liability for any damage whatsoever for issuing same. You are hereby authorized to make any investigation of my personal history and financial and credit record through any investigative or credit agencies or bureaus of your choice.

I understand that all job offers from the City of Treasure Island Police Department are conditioned upon successful completion of a background investigation, polygraph examination, health questionnaire, medical, and psychological examinations by City appointed practitioners and investigators to determine my ability and fitness to perform the law enforcement position offered. The medical exam shall include alcohol/drug testing for which I give consent.

I further understand and agree in advance that I may be summarily discharged if any of the information provided by me contains any misrepresentations, or falsifications, or if any material information has been omitted.

I understand that a condition of employment is that I am required to use direct deposit for my payroll.

The City of Treasure Island collects the social security number of employees and applicants for employment for the following purposes: identification and verification; credit worthiness; benefit processing, and tax reporting. Social security numbers may also be used as a unique numeric identifier and may be used for search purposes. Social security numbers held by the City of Treasure Island are confidential and exempt from s.119.07 (1) and s. 24(a), Art. I of the State Constitution (public records disclosure).

I understand that all newly hired employees serve a probationary period of one year from the date of hire. During this one year probationary period I may be discharged from employment without any right of appeal.

DATED this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.  
Date Month Year

\_\_\_\_\_  
Applicant sign here in presence of Notary Public

STATE OF FLORIDA

County of Pinellas

On this day, personally appeared before me \_\_\_\_\_, who is personally known to me or who has produced \_\_\_\_\_ as identification

SWORN and subscribed to me this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_

Signature of Notary \_\_\_\_\_

NOTARY PUBLIC in and for the State of Florida

Printed Name of Notary \_\_\_\_\_

## **The City of Treasure Island is an Equal Opportunity Employer**

The City of Treasure Island provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

Candidates eligible for Veterans' Preference will receive preference in employment for job vacancies and are encouraged to apply. Veterans' Preference documentation requirements are available by contacting the Human Resources Department.. Any applicant or employee who believes he/she has been discriminated against in any City employment practice may file a report with the City's Personnel Department, 120 108<sup>th</sup> Avenue, Treasure Island, FL 33706.

It is the policy of the City of Treasure Island not to discriminate on the basis of disability in employment or the provision of services. Individuals who require a reasonable accommodation in order to compete in an evaluation process must inform the Personnel Department **before** the closing deadline for the position. Florida is an "Open Records" state. Resumes and other data are subject to public/press inspection except where restricted by law.

## **Drug Free Workplace**

The City of Treasure Island is a drug-free workplace and as such is committed to providing an environment that encourages and supports a healthy, productive workforce and ensures safe working conditions. Satisfactory completion of a drug test is a mandatory condition of employment. A positively confirmed drug test or refusal to submit to a drug test will result in the conditional offer of employment being withdrawn and will render the applicant ineligible for City employment for six (6) months from the date of the positive drug test. Applicants and current employees who are hired for safety-sensitive positions will be required to submit to random drug testing.